

**Panorama Community School District  
School Board Meeting**

**Date:** 01/13/2020  
**Time:** 6:00 p.m.  
**Location:** Panorama District Board Room

***Work Session:***

**Work Session**

The Panorama Community School District Board of Education met for a work session on January 13, 2020 in the district board room located at the middle/high school. The work session was called to order by Deb Westergaard, President, at 6:00 p.m. The board will discuss superintendent evaluation procedures and review 2019-2020 superintendent/board goals and priorities.

**Board Members Present:**

Deb Westergaard, Deb Douglass, Lila Lutz, Damon Crandall and Cale Kastner were present

**Administrators Present:**

Shawn Holloway (Superintendent), Symantha Crawford (Business Manager) and Vanessa Phillips (Board Secretary) were present.

***Regular Meeting:***

**Regular Meeting**

The Panorama Community School District Board of Education met for a Regular meeting on January 13<sup>th</sup>, 2020 in the district board room located in the middle/high school. The meeting was called to order by Deb Westergaard, President, at 6:32 p.m.

**Attendees**

**Board Members Present:**

Lila Lutz, Deb Westergaard, Deb Douglass, Cale Kastner and Damon Crandall were present.

**Administrators Present:**

Shawn Holloway (Superintendent), Thad Stanley (MS/HS Principal), Liz Ratcliff (Elementary Principal), Vanessa Phillips (School Board Secretary) & Symantha Crawford (Business Manager) were present.

**Others:** Gordon Castile, Rachel Downing, Payton Douglass, Julie Weidenthaler, Jessica Prince, Emilie Prince

**Agenda**

Changes to Agenda: Senior Class Trip Request Action Item to be placed right after Consent Items.

L. Lutz motioned to approve the agenda amended

D. Crandall seconded

Motion carried unanimously

**Good News**

-Simpson College Honor band - Jan. 16 - Ruby Hummel, Lauren Soll, Shekynah Haworth, & Kaidyn Denclau

- SWIBA - Jan. 20 - Ruby Hummel by audition - 5th year in a row

-Central College - Jan. 30 - Shekynah Haworth, Ruby Hummel, Lauren Soll, Kaidyn Denclau, Patricia Underwood, Melody Lleshi, Kaylee Galicia, Jordan Borwn.

-Iowa State University Honor Band - Feb. 7/8 - Ruby Hummel, Lauren Soll, Shekynah Haworth

-The IATC (Iowa Track Coaches Association) recently released their 2019 All-State Track Honors. The Panorama Girls Track Team is represented on that list in 3 different events; Bailey Beckman for Class 2A Long Jump and Elite (top 4 in all classes combined) Long Jump, Lydia Knapp for Class 2A Discus, and Bailey Beckman, Olivia Steffen, Lydia Lindstrom and Gwen Steffen for Class 2A 4 x 400

**Consent Items**

D. Douglass motioned to approve the consent items as presented.

L. Lutz seconded

Motion carried unanimously

Consent items included the minutes of the December 9<sup>th</sup> Annual Meeting and the December 9<sup>th</sup> Organizational Meeting, Bills, Visa Report, Financial Reports, Bank Reconciliations, Resignations and Contract Recommendations.

**2019-2020 School Year (Contract Recommendations)**

- Emilie Prince - .50 Junior Class Sponsor \$425
- Leigh Ashley Martin – Secondary Para Educator \$12.01/hour

**2019-2020 School Year (Resignations)**

- Jim Bauch - .50 Junior Class Sponsor (with approval of Emilie Prince’s contract)
- Teresa Kipp – Secondary Para Educator

**Action Item (Moved):**

**C. Senior Class Trip Request:**

D. Douglass motioned to approve the senior class trip and senior class should continue working on itinerary.  
 L. Lutz seconded  
 Motion carried unanimously

**Reports**

**Liz Ratcliff, Elementary Principal:**

- 2020-2021 Preschool and Elementary Handbooks reviewed and will be presented at February board meeting for board approval.

**Thad Stanley, MS/HS Principal:**

-2020-2021 Secondary Student Handbook reviewed and will be presented at February board meeting for board approval.

**Shawn Holloway, Superintendent:**

- 3 Important Projections for FY21 including Miscellaneous Revenue, General Fund Spending & General Fund Revenues shared.
- Final assumptions for FY20 based on Forecast 5 scenario with negative 20 enrollment for our two largest graduating classes.
- Suggested changes from the labor management committee for both certified and non-certified staff handbooks discussed.
- 2020-2021 Master Calendar options discussed.

**Discussion/Information Topics**

- A. Upcoming Dates:
  1. Early Out, District PD – January 22<sup>nd</sup> @ 1:30 p.m.
  2. Early Out, District PD – February 5<sup>th</sup> @ 1:30 p.m.
  3. Regular School Board Meeting – February 10<sup>th</sup> @ 6:30 p.m.
- B. FY21 PPEL/SAVE List
- C. Additional Secondary Paraprofessional Position approved to be posted

**Action Items**

**A. 2<sup>nd</sup> Reading of Board Policies 202.3, 202.6, 307, 501.1 & 605.7:**

D. Douglass motioned to approve the 2<sup>nd</sup> reading of policies presented.  
 L. Lutz seconded  
 Motion carried unanimously

**B. Early Retirement Incentive Program:**

L. Lutz motioned to approve the early retirement incentive program as presented.  
 D. Douglass seconded  
 Motion carried unanimously

**D. At-risk and dropout prevention modified supplemental amount from SBRC:**

C. Kastner motioned to approve the modified supplemental amount of \$217,641 as presented.  
 L. Lutz seconded  
 Motion carried unanimously

**Adjournment**

Regular Meeting adjourned 7:40 p.m. The next regular board meeting is set for February 10<sup>th</sup>, 2020 at 6:30 p.m.

Vanessa Phillips,  
Board Secretary

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Board President

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Board Secretary

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Date

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Date